

TRANSPARENCY IN HIRING

AI in Our Hiring Process

We believe you deserve to know exactly how technology is—and isn't—used when we evaluate your candidacy. Here's our full commitment to you:

OUR COMMITMENT TO HUMAN-LED HIRING:

At Finit, every decision about your candidacy is made by our people. Our interviewers are trained professionals who bring their full attention and judgment to every conversation. AI tools support that process by handling administrative tasks in the background—nothing more.

**No AI Screening**

Resumes are reviewed by our Talent team, not filtered by algorithms.

**No AI Scoring**

Your interview performance is assessed by your interviewers, not a model.

**No AI Decisions**

Every hiring decision is made by a human being at Finit.

HOW WE USE AI-ASSISTED NOTE-TAKING

During interviews, Finit may use AI-assisted note-taking technology to capture key points from the conversation. This allows our interviewers to stay focused on engaging with you rather than writing. Notes are used solely for internal recruitment purposes and are handled in accordance with our data privacy practices.

The specific tool used may vary depending on the interview format and platform. Current tools in use at Finit include:

**Microsoft Copilot**

Used within Microsoft Teams for virtual interviews. Generates a summarized transcript to assist interviewers with post-interview documentation. Governed by Microsoft's enterprise data privacy terms.

**Other AI note-taking tools**

Finit may also use other AI-assisted transcription or note-taking tools as our technology stack evolves. Any tool used will be disclosed to you prior to your interview and will be subject to the same data practices described on this page.

YOUR CHOICE ON INTERVIEW NOTE-TAKING

You have the right to opt in or opt out of AI-assisted note-taking. **Your choice will not affect your candidacy in any way.**

You may withdraw your consent at any time by informing your interviewer before or during the session. You can also update your preference by reaching out to our Talent team prior to your interview.

OPT IN

I consent to AI-assisted note-taking.

AI note-taking technology will assist during my interview so the interviewer can give me their full attention.

OPT OUT

I do not consent to AI-assisted note-taking.

My interviewer will take notes manually. I understand this choice will not impact how my application is considered.

[Submit your note-taking preference →](#)

HOW WE HANDLE YOUR DATA

Notes and transcripts generated during your interview are handled with care. Here is exactly what you can expect:

- ✓ **Purpose limitation.** Interview notes and transcripts are used only for internal recruitment evaluation. They are not used for any other purpose.
- ✓ **Retention.** Interview notes and AI-generated transcripts are retained for a maximum of 12 months following the conclusion of your application process, after which they are deleted.
- ✓ **No third-party sharing.** Your interview data is not shared with third parties outside of Finit's internal hiring team.
- ✓ **No model training.** Your data is not used to train AI models, either internally or by any third-party tool provider.
- ✓ **Access controls.** Interview notes and transcripts are accessible only to members of the Talent team and the interviewers directly involved in your evaluation.
- ✓ **Your right to withdraw.** You may withdraw consent at any time. If you opt out after an interview has already taken place, any AI-generated notes from that session will be deleted upon request.

QUESTIONS? WE'RE HERE.

If you have questions about how Finit uses AI, how your data is handled, or anything else about our process, please reach out. We're committed to transparency and happy to talk through any concerns.

[Contact our Talent team at Recruiting@finit.com](mailto:Recruiting@finit.com)